

Hebron Police Department



Annual Report 2023

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Mission Statement

The mission of the Hebron Police Department is to provide the community with the highest level of law enforcement and crime prevention possible. This mission is accomplished by providing the community with honest, professional, and dedicated police service, and by working together with residents to promote a safe and inviting community.

Core Values

Integrity

*With professionalism and honesty,
we strive to make the right
decisions and to respect the public
trust.*

Teamwork

*Through our partnership with
the public, we work
together to achieve our goal
to make our community
a safe and inviting place.*

Justice

*Strong beliefs in our court
system and local laws
encourages us, without
favoritism or prejudice, to
bring those who do wrong to
justice.*

Service

*Providing excellent quality
service to the community
is our primary duty. Our
service is responsive,
effective
and dependable.*

Courage

*The mental and physical strength
needed to perform our duties. Our
courage derives from our commitment
to training, education, and trust in one
another.*

Department Personnel



Chief Larry Brooks



Lieutenant Richard Carson



Sgt. Anthony Oliver



Ofc. James Martin



Ofc. Logan Nethers



Ofc. William Dick



Ofc. Eriq Shaw



Ofc. Hannah Looney



Ofc. Zachary Hampton



Ofc. Zachary Raaker
(part-time)



Ofc. Pius Piedu
(part-time)

Chief Larry Brooks

Chief of Police

Lieutenant Richard Carson

Full Time, Department Manager, Training Coordinator, Yearly Budget Manager, Emergency Contact Coordinator, Field Training Officer Coordinator, Traffic Stops Instructor, Field Sobriety Test Instructor, Crisis Response Team Member, Scheduling, Evidence Custodian (Alternate), Police Administration, LEADS TAC Officer (Alternate)

Sergeant Anthony Oliver

Full Time, Supervises Patrol, Field Training Officer, Firearms Instructor, Police-Rifle Carbine Instructor, Shotgun Instructor, Evidence Custodian (Primary), Crisis Response Team Member, Training Records Coordinator, Notary Public, Search and Seizure Instructor, LEADS TAC Officer.

Officer James Martin

Full Time, Field Training Officer, Chemical Mace Instructor, Impact Weapons Instructor, Subject Control Instructor, Crisis Response team member.

Officer Logan Nethers

Full Time, Field Training Officer, Firearms Instructor, Police-Rifle Carbine Instructor, Shotgun Instructor, Crisis Response Team Member, First Aid/CPR Instructor, Notary Public, Stops and Approaches Instructor.

Officer William Dick

Full Time, Taser Instructor, Cruiser Maintenance Manager, Field Training Officer, Crisis Response Team Member.

Officer Eriq Shaw

Full Time, Crisis Response Team Member

Officer Hannah Looney

Full Time

Officer Zachary Hampton

Full Time

Officer Zachary Raaker

Part Time

Officer Pius Piedu

Part Time

Equipment Acquisition

Department Equipment	
<u>EQUIPMENT PROCURED</u>	<u>QUANTITY</u>
Flock Cameras	4
Keycard system for police department and garage doors	3
Taser X26P	3

Training

The training program includes a schedule to provide officers with some of the most basic types of training, as well as an on-going plan for annual in-service training covering topics such as use of force, emergency vehicle operations, and domestic violence. The schedule encompasses courses of instruction requiring experts on the subject matter and are generally delivered outside of the department. The training completed in 2023 includes the following:

Chief Larry Brooks

Firearms Qualifications
Arrest, Search, and Seizure 2023
Firearms Instructor Re-certification
Ohio School Threat Assessment
Use of Force Written Test
Emergency Vehicle Operations Test
Vehicle Pursuits Test
Civil Commitments Test
Legal Updates 2023
Missing and Exploited Children Seminar
Officer Wellness Seminar
Response to Mass Violence and Protest
Impacting Narcotics in Ohio
BCI Lethal Use of Force and OIS Investigations
Search Warrant Preparation
Interviewing the Crime Victim
Direct and Circumstantial Evidence
Drafting Search Warrants
Evidence Collection Procedures
First Amendment Auditing
Report Writing
Requesting Police Canines
Testifying in Court
Victim Advocates
Firearms Training
Bias Based Profiling Video
Personal Protective Equipment Video
LEADS Security and Privacy Re-certification
Narcan Refresher

Lt. Richard Carson

Firearms Qualifications
2023 NHTSA Manual Update
LEADS TAC Certification
Employee Evaluation Training
Marcy's Law Training
Civil Commitments Written Test
Emergency Vehicle Operations Written Test
Vehicle Pursuits Written Test
Use of Force Test
Bias Based Profiling Video
Personal Protective Equipment Video
Ohio School Threat Assessment
Arrest, Search, and Seizure 2023
Officer Wellness Seminar
First Amendment Auditing
Impacting Narcotics in Ohio
Missing and Exploited Children Seminar
Response to Mass Violence Seminar
Interviewing the Crime Victim
Drafting Search Warrants
Search Warrant Preparation
Direct and Circumstantial Evidence
Evidence Collection Procedures
Report Writing
Legal Updates 2023
Requesting Police Canines
Testifying in Court
Victim Advocates
Taser Re-certification
Subject Control
Night Shooting
Narcan Refresher
Juvenile Processing

Sgt. Anthony Oliver

LEADS Re-certification
Certified Search and Seizure Instructor
2023 NHTSA Manual Update
LEADS TAC Certification
Employee Evaluation Training
Marsy's Law Training
Firearms Qualifications
Arrest, Search, and Seizure 2023
Ohio School Threat Assessment
Legal Updates 2023
Missing and Exploited Children Seminar
Officer Wellness Seminar
Response to Mass Violence and Protest
Impacting Narcotics in Ohio
Interviewing the Crime Victim
Search Warrant Preparation
Drafting Search Warrants
Direct and Circumstantial Evidence
Evidence Collection Procedures
Vehicle Pursuits Test
Use of Force Test
Emergency Vehicle Operations Test
Civil Commitments Test
First Amendment Auditing
Report Writing
Requesting Police Canines
Testifying in Court
Victim Advocates
Bias Based Profiling Video
Personal Protective Equipment Video
Glock Armorer Re-certification
Flock Safety Search Tool Certification
Flock Safety Alert Tool Certification
Flock Safety Administrator Certification
LEADS Security and Privacy: Security Role
Taser Re-certification
Subject Control
BAC DataMaster Senior Operator Re-certification

Ofc. James Martin

2023 NHTSA Manual Update
Marsy's Law Training
Firearms Qualifications
Arrest, Search, and Seizure 2023
Ohio School Threat Assessment
Legal Updates 2023
Missing and Exploited Children Seminar
Officer Wellness Seminar
Response to Mass Violence and Protest
Impacting Narcotics in Ohio
Interviewing the Crime Victim
Search Warrant Preparation
Direct and Circumstantial Evidence
First Amendment Auditing
Report Writing
Testifying in Court
Victim Advocates
Requesting Police Canines
Evidence Collection Procedures
Drafting Search Warrants
Use of Force Test
Emergency Vehicle Operations Test
Civil Commitments Test
Vehicle Pursuits Test
Bias Based Profiling Video
Personal Protective Equipment Video
Firearms Training
BAC Renewal
Traffic Stops and Approaches
FLOCK Alert Tool Certification
FLOCK Search Tool Certification
Taser Re-certification
Search Warrant Preparation
Night Shooting
Internet Investigations and Intelligence
Narcotics Refresher
Juvenile Processing

Ofc. Logan Nethers

Marsy's Law Training
2023 NHTSA Manual Update
2023 ARIDE Update
Bias Based Profiling Video
Personal Protective Equipment Video
Taser Re-certification
Communication Disabilities
Community Diversity and Procedural Justice
Conceal Firearm Carry Changes
CAT and Officer Wellness
Effective Communication with Person in Crisis
Mental Health Response
Biological Evidence Collection for Sexual Assault Investigations
Responding to Sexual Assault
Critical Thinking in Use of Force Situations
Use of Force Written Test
Emergency Vehicle Operations Written Test
Vehicle Pursuits Written Test
Civil Commitments Written Test
Objective Reasonableness
Qualified Immunity
Interviewing the Crime Victim
Search Warrant Preparation
Direct and Circumstantial Evidence
Drafting Search Warrants
Evidence Collection Procedures
First Amendment Auditing
Report Writing
Requesting Police Canines
Testifying in Court
Victim Advocates
Impacting Narcotics in Ohio
OC and Impact Weapons Re-certification
Officer Wellness Seminar
Missing and Exploited Children
Response to Mass Violence ad Protest
Ohio School Threat Assessment
Legal Updates 2023
Arrest Search and Seizure 2023
LEADS Security
LEADS Renewal
FLOCK Alert Tool Certification
FLOCK Search Tool Certification
Glock Armorer
Subject Control
Firearms Qualifications
BAC DataMaster Senior Operator Re-cert
Narcan Refresher
Juvenile Processing

Ofc. William Dick

2023 NHTSA Manual Update
Marsy's Law Training
Firearms Qualifications
Ohio School Threat Assessment
Arrest Search and Seizure 2023
Legal Updates 2023
Missing and Exploited Children Seminar
Officer Wellness Seminar
Emergency Vehicle Operations test
Use of Force Test
Response to Mass Protest Seminar
Civil Commitments Test
Vehicle Pursuits Test
Impacting Narcotics in Ohio
Bias Based Profiling Video
Personal Protective Equipment Video
Interviewing the Crime Victim
Firearms Training
Search Warrant Preparation
Direct and Circumstantial Evidence
Drafting Search Warrants
Evidence Collection Procedures
First Amendment Auditing
Report Writing
Traffic Stop sand Approaches
Testifying in Court
Victim Advocates
Requesting Police Canines
FLOCK Search Tool Certification
FLOCK Alert Tool Certification
Subject Control
Night Shooting
BAC DataMaster Senior Operator Re-cert
Narcan Refresher
Juvenile Processing

Ofc. Eriq Shaw

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Marsy's Law Training
Firearms Qualifications
LEADS Re-certification
BAC Senior Operator Re-certification
Ohio School Threat Assessment
Arrest, Search, and Seizure 2023
CIT Certification
Use of Force Test
Emergency Vehicle Operations Test
Civil Commitments Test
Vehicle Pursuits Test
Legal Updates 2023
Missing and Exploited Children Seminar 2023
Officer Wellness Seminar
Bias Based Profiling Video
Personal Protective Equipment Video
Search Warrant Preparation
Response to Mass Violence and Protest
Interviewing the Crime Victim
Impacting Narcotics in Ohio
Direct and Circumstantial Evidence
Drafting Search Warrants
Evidence Collection and Procedures
First Amendment Auditing
Report Writing
Requesting Police Canines
Testifying in Court
Victim Advocates
Firearms Training
Traffic Stops and Approaches
FLOCK Safety Alert Tool Certification
FLOCK Safety Search Tool Certification
Subject Control
Taser Re- Certification
Night Shooting
Narcan Refresher
Juvenile Processing

Ofc. Hannah Looney

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Marsy's Law Training
Arrest Search and Seizure 2023
Ohio School Threat Assessment
Firearms Qualifications
Legal Updates 2023
Use of Force Test
Civil Commitments Test
Emergency Vehicle Operations test
Vehicle Pursuits Test
Bias Based Profiling Video
Personal Protective Equipment Video
Missing and Exploited Children Seminar
Officer Wellness Seminar
Mass Violence and Mass Protest Seminar
Firearms Training
Impacting Narcotics in Ohio
Interviewing the Crime Victim
Speed Measuring Device Operator
Traffic Stops and Approaches
Search Warrant Preparation
Direct and Circumstantial Evidence
Drafting Search Warrants
Evidence Collection Procedures
FLOCK Safety Alert Tool Certification
FLOCK Safety Search Tool Certification
First Amendment Auditing
Report Writing
Requesting Police Canines
Testifying in Court
Victim Advocates
Taser Re-certification
Subject Control
Criminal Patrol
Night Shooting
Narcan Refresher
Juvenile Processing

Ofc. Zachary Hampton

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BAC Senior Operator Certification
Ohio School Threat Assessment
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Direct and Circumstantial Evidence
Drafting Search Warrants
Evidence Collection Procedures
First Amendment Auditing
Report Writing
Requesting Police Canines
Testifying in Court
Victim Advocates
Emergency Vehicle Operations Test
Civil Commitments Test
Use of Force Test
Vehicle Pursuits Test
Bias Based Profiling Video
Personal Protective Equipment Video
Firearms Training
Traffic Stops and Approaches
FLOCK Safety Search Tool Certification
FLOCK Safety Alert Tool Certification
Taser Re-certification
Subject Control
Night Shooting
Narcotics Refresher
Juvenile Processing

Ofc. Zachary Raaker (part-time)

Marsy's Law Training
2023 NHTSA Manual Update
2023 ARIDE Manual Update
First Amendment Auditing
Evidence Collection Procedures
Drafting Search Warrants
Arrest, Search and Seizure 2023
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Legal Updates 2023
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Ohio School Threat Assessment
Missing and Exploited Children Seminar
Traffic Stops and Approaches
Taser Re-certification
Subject Control
Mass Violence and Protest Seminar
Report Writing
Victim Advocates
Night Shooting
Firearms Qualifications
Narcotics Refresher
Juvenile Processing

Ofc. Pius Piedu (part-time)

Receives additional training from full-time department

Firearms Re-certification
Ohio School Threat Assessment
Arrest, Search and Seizure 2023
Use of Restraints
Concealed Firearms Carry Changes
Ohio Forfeiture Laws
Ohio Public Records Law
Medical Marijuana
Hazing
Hate Crimes
Custodial Interrogation
Firearms Training, Critical Decision-Making
Response to Active Shooter Training
Emergency Operations and Wellness
Legal Updates 2023
Taser Re-certification

Calls for Service

The Hebron Police Department responds to every call for service (CFS) received, covering 3.07 square miles. A Call Record (CR), is then completed for every call for service. The level of service required once on scene determines if any subsequent report is necessary. Depending upon the nature of the call, the subsequent reporting may include a traffic crash report, an incident/offense report or a traffic citation.

Calls for service (2022)	2721
Calls for service (2023)	2377

Offense Reports

Every call for service that involves an alleged or suspected criminal act results in the generation of an offense report. NIBRS is the acronym for National Incident Based Reporting System which is a standardized form utilized nationwide for reporting and recording the commission of a criminal offense. A NIBRS report is a very detailed reporting format which provide for the collection of data in a format that can be readily reported to state and federal agencies for tracking and monitoring offenses. The offense type and the numbers reported are as follows:

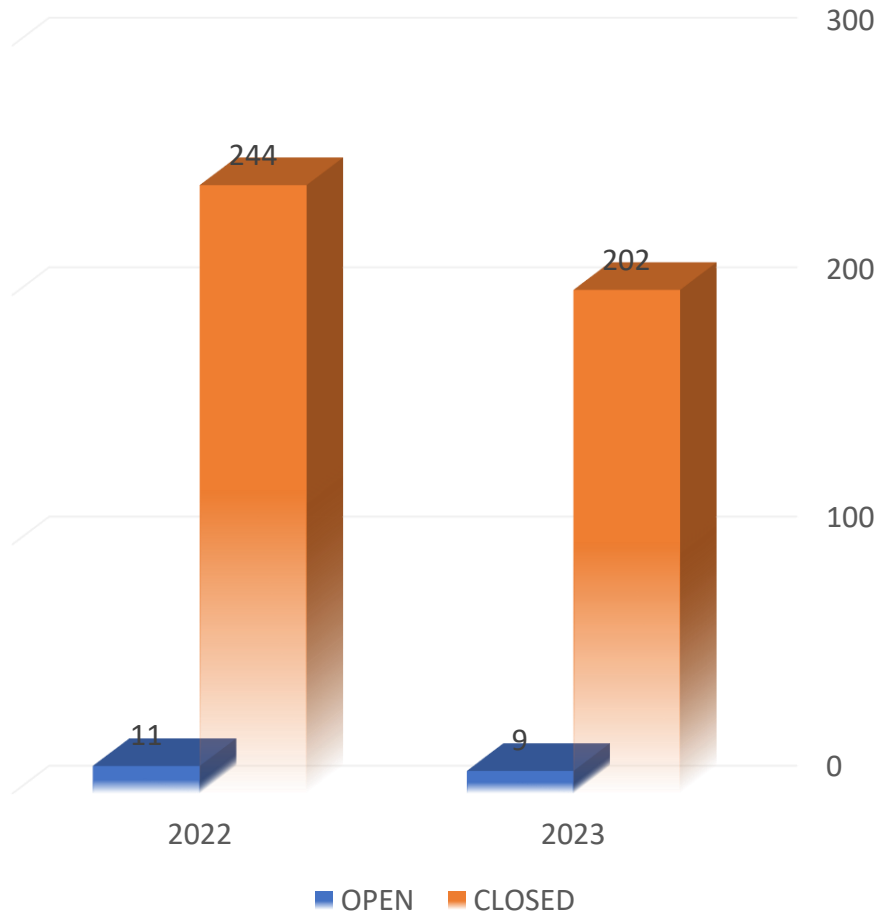
Offense Reports

Type of Offense	2023	Type of Offense	2023
Menacing	4	Endangering Children	2
Robbery	1	Abduction	1
Assault	9	Obstructing Official Business	2
Breaking & Entering	5	Strangulation	3
Aggravated Burglary	1	Making False Alarms	1
Forgery	1	Dog at Large	1
Criminal Damaging	4	Possession of drugs	2
Criminal Mischief	5	Receiving Stolen Property	2
Criminal Trespass	7	Resisting Arrest	1
Disorderly Conduct	4	Domestic Violence	16
Drug Paraphernalia	1	Telecommunications Harassment	2
Failure to Comply With Order of Police Officer	2	Theft	36
Improper Handling of Firearms	1	Vandalism	3
Felonious Assault	1	Rape	1
Motor Vehicle Theft	2	Violation of protection order	5
Identity Fraud	6	Weapons Under Disability	1
Aggravated Trespass	1	Passing Bad Checks	1
Poisoning of Animals	1	Possession of Criminal Tools	1
Falsification	1	Pandering Sexually Oriented Material involving a Minor	1
Pandering Obscenity Involving a Minor	2	Illegal Use of a Minor in Nudity Oriented Material	1
Aggravated Menacing	2	Total Offenses 2023	144

Incident Reports

In 2023, 211 incident reports were filed by the Hebron Police Department, and of those 202 have been closed by a number of means, including an arrest, unfound(no charges, warranted), prosecution declined, victim refused to cooperate, or by “other means.” Other means would include those circumstances where a mutual agreement is reached between the victim and the offender, it is a suicide or accidental death, or a missing/runaway is located.

OPEN Incident Reports – 2022	11
CLOSED Incident Reports – 2022	244
Total Incident Reports – 2022	255
OPEN Incident Reports – 2023	9
CLOSED Incident Reports – 2023	202
Total Incident Reports – 2023	211

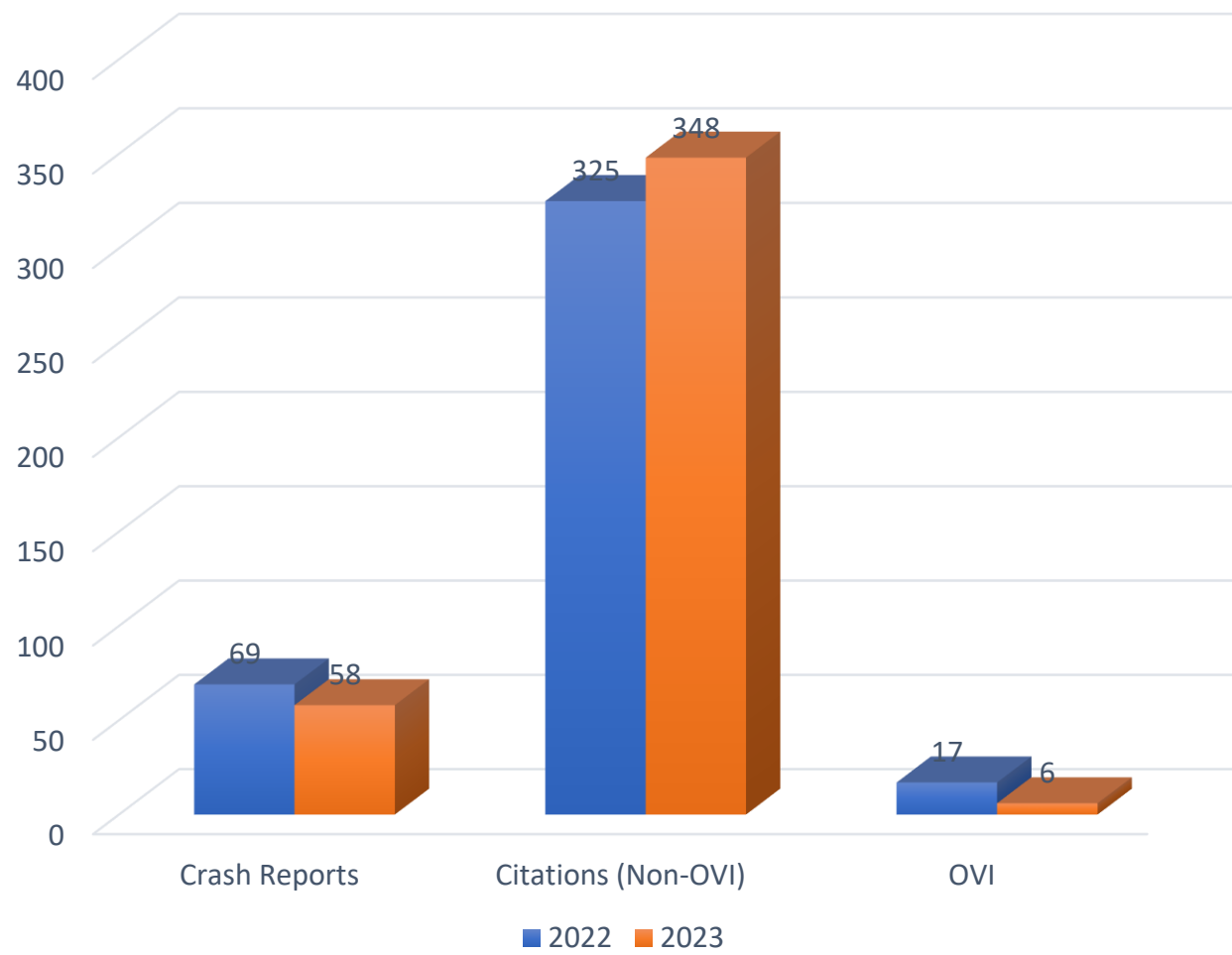


Traffic Enforcement

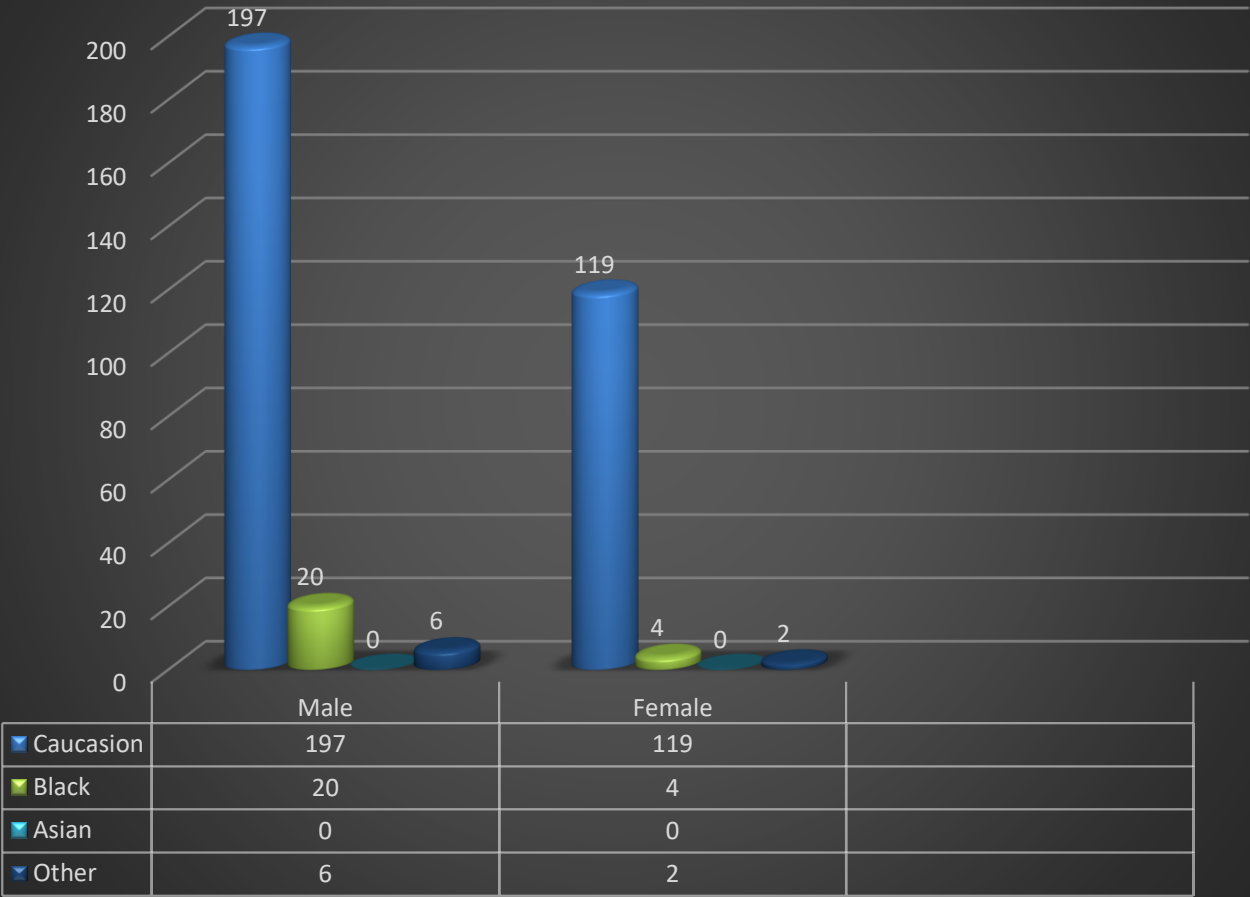
Traffic enforcement is a major focus of the Department due in large part to the two major highways intersecting our Village, as well as the large amount of traffic caused by the Newark Industrial Park. Recurring complaints from the community identify several locations to focus efforts at traffic enforcement. As always, the main purpose is to prevent traffic crashes and dangerous conditions on Hebron roadways. The breakdown of traffic enforcement activity is as follows:

2022	
Crash Reports	69
Citations (non-OVI)	325
OVI	17

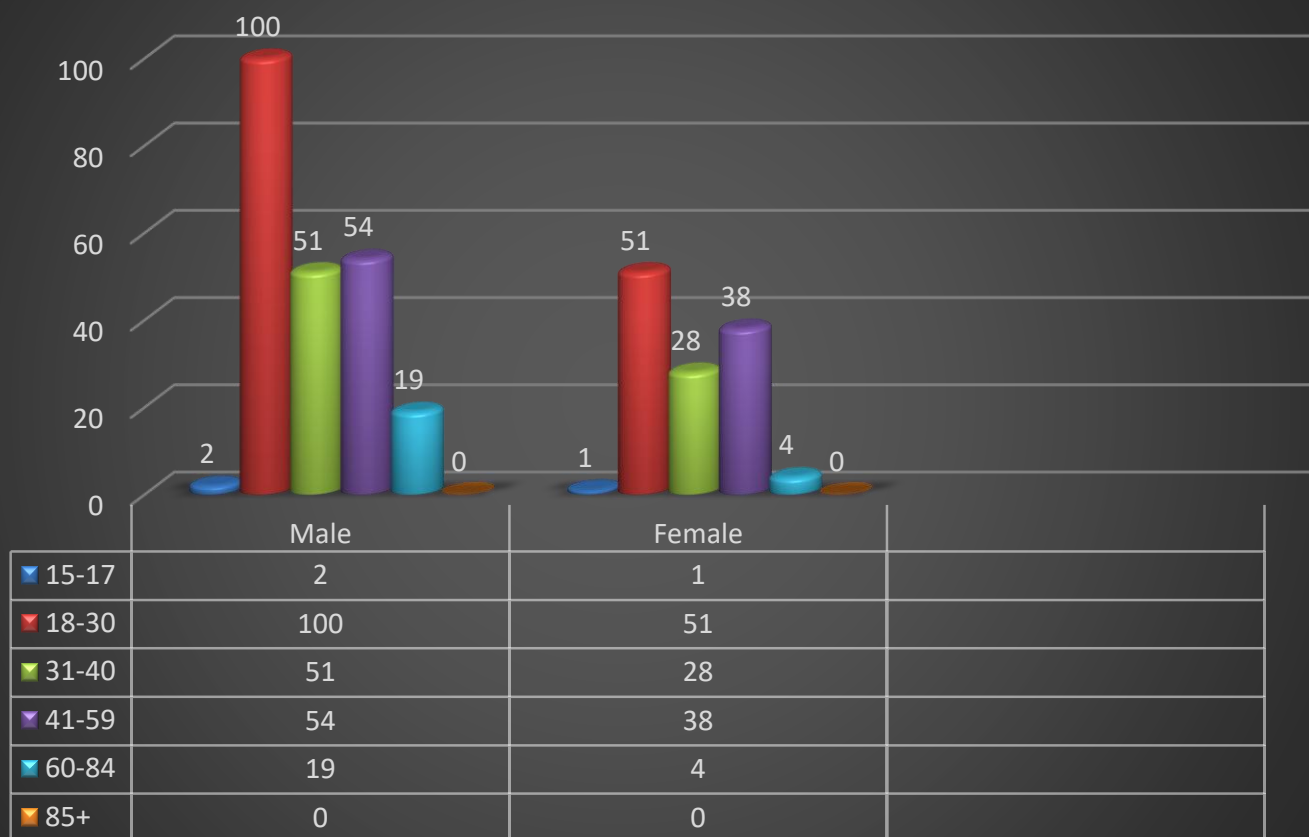
2023	
Crash Reports	58
Citations (non-OVI)	348
OVI	6



Citations issued by Race and Gender 2023



Citations Issued by Age & Gender 2023



Vehicles

Current to January 1st, 2024		
Car	Current Mileage	Miles Driven 2023
#2 2017 Ford Explorer	102,178	18,968
#3 2021 Ford Explorer (Hybrid)	54,321	22,982
#5 2017 Ford Explorer	118,443	13,515
#4 2022 Ford Explorer	12,055	11,655
2014 Dodge Charger (Unmarked)	90,940	328
2013 Dodge Charger (Chief Car)	95,474	3,363
TOTAL MILES DRIVEN FROM 01/02/2023 to 01/01/2024 70,811		

Notable Events 2023

- Participated in the Memorial Day Parade
- Hosted a Drug Take Back Day at the police department
- Maintained RX Collect Bin
- Gave Hebron Elementary first graders a tour of the police department
- Participated in Trunk or Treat at Hebron New Life Church
- Participated in Life Wise Academy Field Day at Canal Park
- Trick or Treat event
- Officer Nethers returned from military deployment
- Provided assistance for the Lost Lands Festival at Legend Valley
- Christmas Tree Lighting Ceremony
- Participated in Light Ohio Blue
- No shave November event, officers Raised \$650 for the Lakewood Lancer Leaders Program for children in need of Christmas gifts.
- Shop with a Cop event held at Heath Walmart
- Officer Martin awarded Officer of the Year
- Implemented the Flock Safety camera system
- Implemented keycard entry system for police department doors and garage door