

Hebron Police Department



Annual Report 2024

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Mission Statement

The mission of the Hebron Police Department is to provide the community with the highest level of law enforcement and crime prevention possible.

This mission is accomplished by providing the community with honest, professional, and dedicated police service, and by working together with residents to promote a safe and inviting community.



Core Values

Integrity

With professionalism and honesty, we strive to make the right decisions and to respect the public trust.

Service

Providing excellent quality service to the community is our primary duty. Our service is responsive, effective and dependable.

Teamwork

Through our partnership with the public, we work together to achieve our goal to make our community a safe and inviting place.

Courage

The mental and physical strength needed to perform our duties. Our courage derives from our commitment to training, education, and trust in one another.

Justice

Strong beliefs in our court system and local laws encourages us, without favoritism or prejudice, to bring those who do wrong to justice.

Department Personnel



Chief Larry Brooks



Lieutenant Richard Carson



Sgt. Anthony Oliver



Ofc. James Martin



Ofc. William Dick



Ofc. Zachary Hampton



Ofc. Ryan Collins



Ofc. Andrew Smith



Ofc. Eriq Shaw
(part-time)

Department Personnel



Ofc. Zachary Raaker
(part-time)



Ofc. Pius Piedu
(part-time)



Ofc. Logan Nethers
Resigned Jan 2024



Kathy Curtis (part time)
Administrative Assistant

Chief Larry Brooks

Chief of Police

Lieutenant Richard Carson

Full Time, Department Manager, Training Coordinator, Yearly Budget Manager, Emergency Contact Coordinator, Field Training Officer Coordinator, Traffic Stops Instructor, Field Sobriety Test Instructor, Crisis Response Team Member, Scheduling, Evidence Custodian (Alternate), Police Administration

Sergeant Anthony Oliver

Full Time, Supervises Patrol, Field Training Officer, Firearms Instructor, Police-Rifle Carbine Instructor, Shotgun Instructor, Evidence Custodian (Primary), Crisis Response Team Member, Training Records Coordinator, Notary Public, Search and Seizure Instructor, LEADS TAC Officer (alternate), Accreditation Manager.

Officer James Martin

Full Time, Field Training Officer, Chemical O.C. Instructor, Impact Weapons Instructor, Subject Control Instructor, Crisis Response team member.

Officer William Dick

Full Time, Taser Instructor, Cruiser Maintenance Manager, Field Training Officer, Crisis Response Team Member, Firearms Instructor, Accreditation Assistant.

Officer Zachary Hampton

Full Time

Officer Ryan Collins

Full Time, LEADS TAC Officer, Field Sobriety Test Instructor.

Officer Andrew Smith

Full Time

Officer Eriq Shaw

Full Time through April 2024, now Part Time

Officer Zachary Raaker

Part Time

Officer Pius Piedu

Part Time

Officer Logan Nethers

Full Time; resigned January 2024

Admin Asst Kathy Curtis

Part Time

Equipment Acquisition

Department Equipment	
EQUIPMENT PROCURED	QUANTITY
Laser Speed Measuring Device	1
Body Cameras	8
Cruiser Cameras	3
2023 Ford Interceptor	1



Training

The training program includes a schedule to provide officers with some of the most basic types of training, as well as an on-going plan for annual in-service training covering topics such as use of force, emergency vehicle operations, and domestic violence.

The schedule encompasses courses of instruction requiring experts on the subject matter and are generally delivered outside of the department.

The training completed in 2024 includes the following:

Chief Larry Brooks

Firearms Qualifications
Use of Force Written Test
Vehicle Pursuits Written Test
Emergency Vehicle Operations Written Test
Civil Commitments Written Test
Fraud Reporting and Training
Personal Protective Equipment Video
Bias Based Profiling Video
Legal Updates
Responding to Mental Health Issues
Crisis Mitigation
Marsy's Law Victim Rights
NIBIN (National Integrated Ballistics Information Network)
Arrest Search and Seizure 2023
CAT (Counter Assault Team) and Officer Wellness
Domestic Violence Legal Updates
Use of Deadly Force and Legal Guidelines
Responding to Sexual Assault
Ethics and Professionalism
Testifying in Court
Evidence Collection Procedures
First Amendment Auditing
Distracted Driving
Preserving Cell Phone Evidence
Social Media Precautions
Vehicle Inventories
Report Writing
Low Light Shooting
LEADS Security and Privacy General Role
Narcan Refresher

Lt. Richard Carson

Firearms Qualifications
Use of Force Written Test
Vehicle Pursuits Written Test
Emergency Vehicle Operations Written Test
Civil Commitments Written Test
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Taser Re-Certification
OC Re-Certification
Impact Weapons Re-Certification
Narcan Refresher

Sgt. Anthony Oliver

Firearms Instructor Re-Certification
Use of Force Written Test
Vehicle Pursuits Written Test
Emergency Vehicle Operations Written Test
Civil Commitments Written Test
Fraud Reporting and Training
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Report Writing
SFST (Standard Field Sobriety Test) Refresher
Low Light Shooting
Intox DMT Senior Operator Certification
BAC (Blood Alcohol Content) Senior Operator Re-Certification
Taser Re-Certification
OC Re-Certification
Impact Weapons Re-Certification
Narcan Refresher

Ofc. James Martin

Firearms Qualifications
Use of Force Written Test
Vehicle Pursuits Written Test
Emergency Vehicle Operations Written Test
Civil Commitments Written Test
Fraud Reporting and Training
Personal Protective Equipment Video
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Report Writing
SFST (Standard Field Sobriety Test) Refresher
Low Light Shooting
Taser Re-Certification
Narcan Refresher

Ofc. William Dick

Firearms Qualifications
Semi Auto Pistol Instructor
Taser Instructor Re-Certification
Fraud Reporting and Training
Vehicle Pursuits Written Test
Emergency Vehicle Operations Written Test
Use of Force Written Test
Civil Commitments Written Test
Bias Based Policing Video
Personal Protective Equipment Video
Mastering Search and Seizure
Advanced Criminal Investigations
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Low Light Shooting
BAC (Blood Alcohol Content) Senior Operator Re-Certification
Intox DMT Senior Operator Certification
Impact Weapons Re-Certification
Narcan Refresher
OC Re-Certification

Ofc. Zachary Hampton

BAC (Blood Alcohol Content) Senior Operation Re-Certification
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LEADS Security and Privacy General User
Taser Re-Certification
OC Re-Certification
Impact Weapons Re-Certification
Narcan Refresher

Ofc. Ryan Collins

Use of Force Written Test
Vehicle Pursuits Written Test
Emergency Vehicle Operations Written Test
OHLEG Security Training
Civil Commitments Written Test
Bias Based Profiling Video
STOPS Training
Firearms Qualification
Fraud Reporting and Training
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OC Re-Certification
Impact Weapons Re-Certification
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Ofc. Andrew Smith

LEADS Certification
OHLEG Security Video
Use of Force Written Test
Taser X26P Re-Certification
Vehicle Pursuits Written Test
Firearms Qualifications
Bias Based Profiling Video
STOPS Training
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Fraud Reporting and Training
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Ofc. Eriq Shaw (part-time)

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Impact Weapons Re-Certification
Narcan Refresher

Ofc. Pius Piedu (part-time)

Receives additional training from full-time department

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Kathy Curtis (part-time)

Administrative Assistant

OHLEG Security Training
CJIS Security and Privacy: General Role
Sunshine Laws Training
Fraud Reporting and Training
CJIS Security and Privacy: General Role

Ofc. Zachary Raaker (part-time)

Use of Force Written Test
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Calls for Service

The Hebron Police Department responds to every call for service (CFS) received, covering 3.07 square miles.

A Call Record (CR), is then completed for every call for service.

The level of service required once on scene determines if any subsequent report is necessary.

Depending upon the nature of the call, the subsequent reporting may include a traffic crash report, an incident/offense report or a traffic citation.

Calls for service (2023)	2,377
Calls for service (2024)	4,091

(began including business & residence checks in CFS total in 2024)

Offenses

Every call for service that involves an alleged or suspected criminal act results in the generation of an offense report.

NIBRS is the acronym for National Incident Based Reporting System which is a standardized form utilized nationwide for reporting and recording the commission of a criminal offense.

A NIBRS report is a very detailed reporting format which provide for the collection of data in a format that can be readily reported to state and federal agencies for tracking and monitoring offenses.

The offense type and the numbers reported are as follows:

Offenses

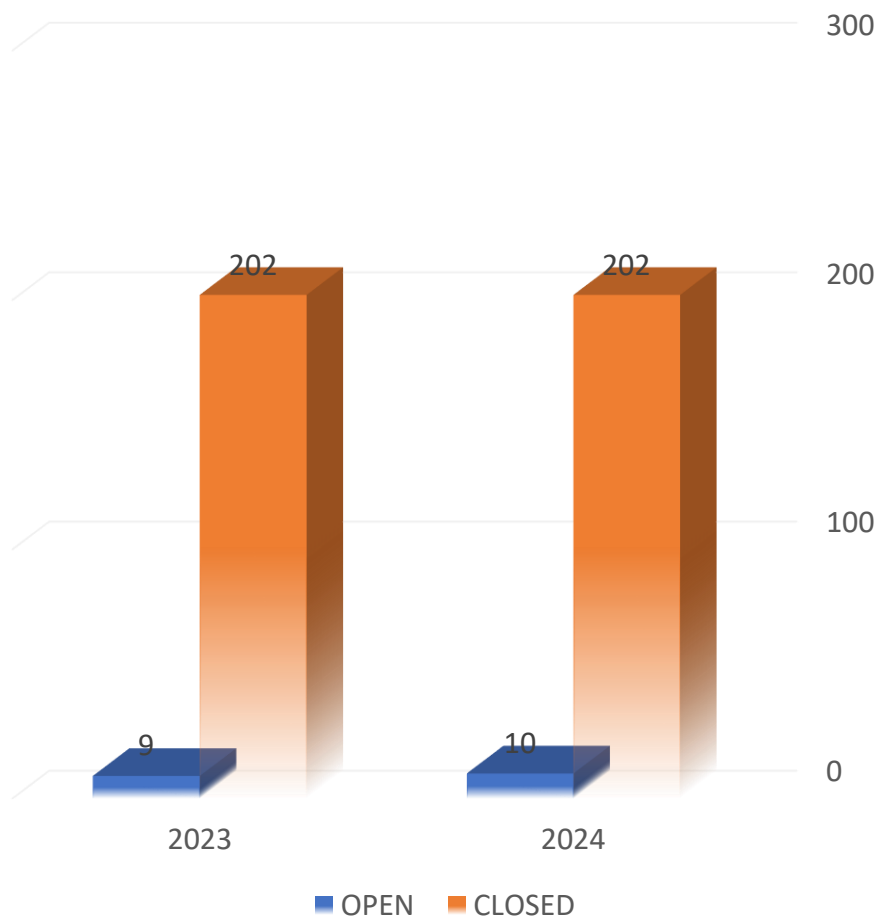
Type of Offense	2024	Type of Offense	2024
Aggravated Arson	2	Misuse of a Credit Card	1
Aggravated Burglary	2	Obstructing Official Business	3
Aggravated Menacing	6	Passing Bad Checks	2
Aggravated Trespass	1	Possession of Drugs	6
Assault	2	Rape	3
Breaking & Entering	4	Receiving Stolen Property	2
Burglary	3	Resisting Arrest	4
Criminal Damaging/Endangering	7	Strangulation	1
Criminal Mischief	3	Telecommunications Harassment	1
Disorderly Conduct	10	Theft	42
Domestic Violence	11	Threats/Harassment	10
Drug Paraphernalia	1	Trespassing	1
Endangering Children	1	Unauthorized Use of Motor Vehicle	1
Failure to Disclose Personal Info	1	Underage Consumption	1
Gross Sexual Imposition	1	Vandalism	2
Identity Fraud	4	Violate Protection Order or Consent Agreement	2
		Total Offenses	141

Incident Reports

In 2024, 187 incident reports were filed by the Hebron Police Department, and of those 177 have been closed by a number of means, including an arrest, unfound (no charges, warranted), prosecution declined, victim refused to cooperate, or by “other means.”

Other means would include those circumstances where a mutual agreement is reached between the victim and the offender, it is a suicide or accidental death, or a missing/runaway is located.

OPEN Incident Reports – 2023	9
CLOSED Incident Reports – 2023	202
Total Incident Reports – 2023	211
OPEN Incident Reports – 2024	10
CLOSED Incident Reports – 2024	177
Total Incident Reports – 2024	187



Traffic Enforcement

Traffic enforcement is a major focus of the Department due in large part to the two major highways intersecting our Village, as well as the large amount of traffic caused by the Newark Industrial Park.

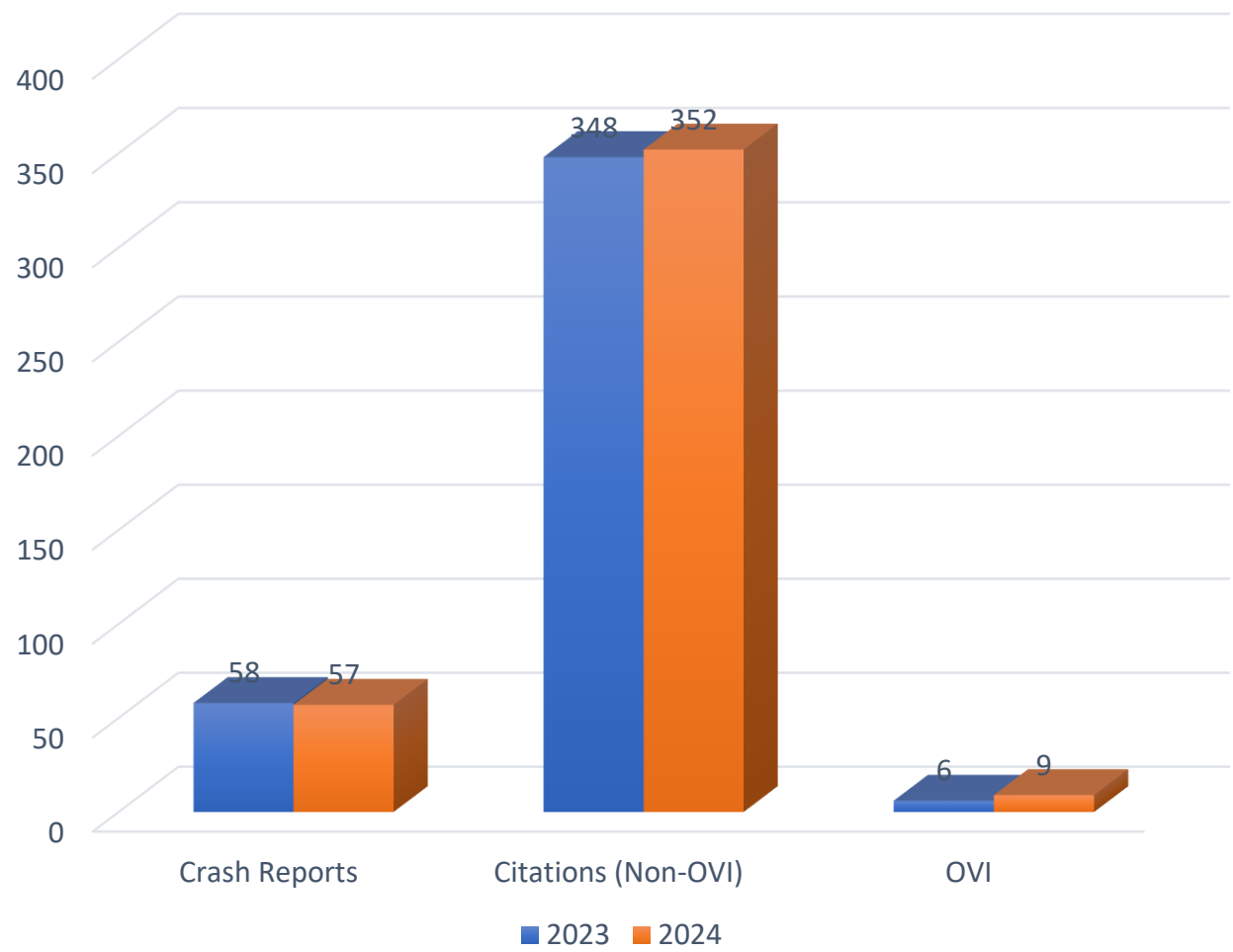
Recurring complaints from the community identify several locations to focus efforts at traffic enforcement.

As always, the main purpose is to prevent traffic crashes and dangerous conditions on Hebron roadways.

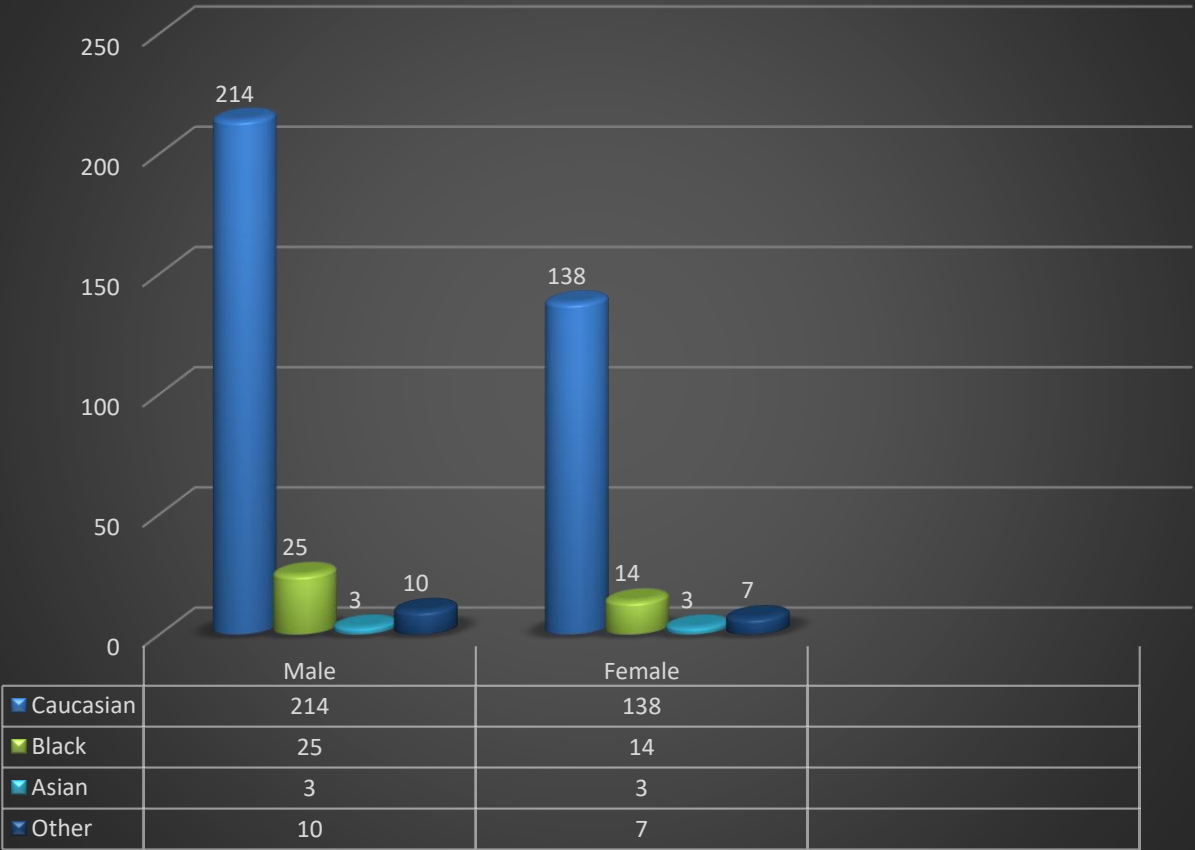
The breakdown of traffic enforcement activity is as follows:

2023	
Crash Reports	58
Citations (non-OVI)	348
OVI	6

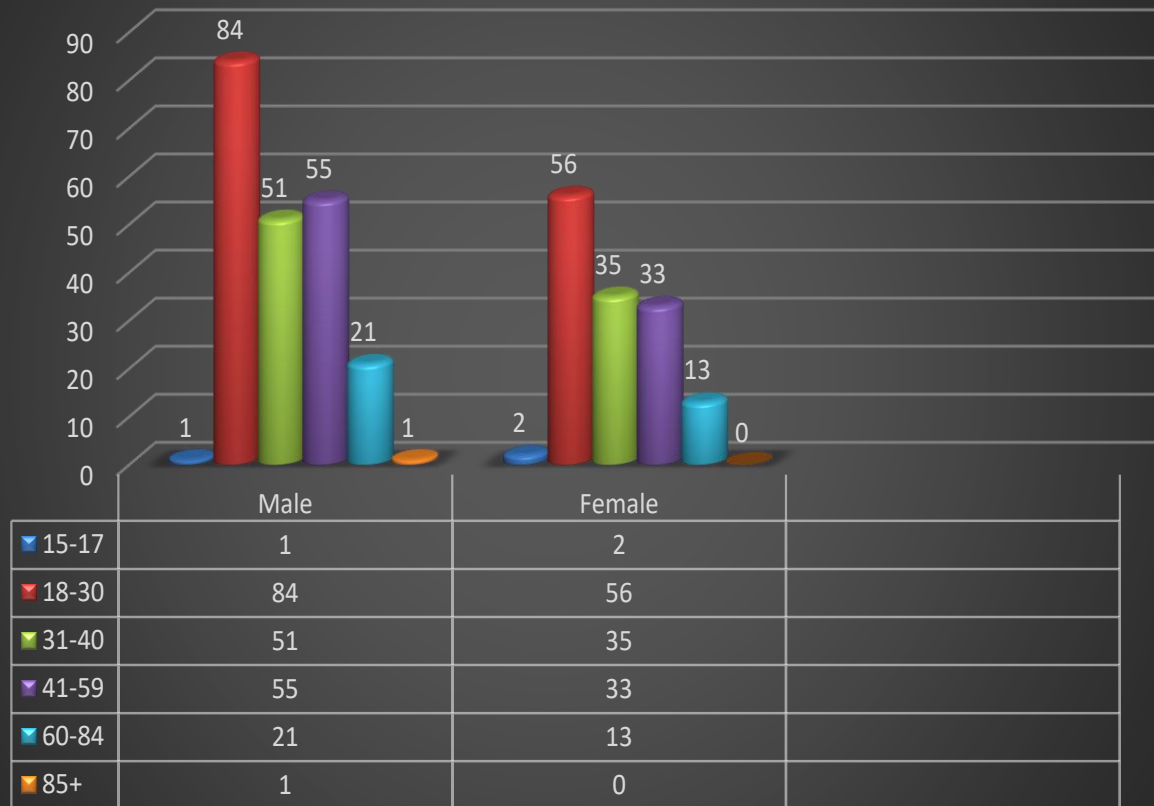
2024	
Crash Reports	57
Citations (non-OVI)	352
OVI	9



Citations issued by Race and Gender 2024



Citations Issued by Age & Gender 2024



Vehicles

Current to January 1st, 2025		
<u>Car</u>	<u>Current Mileage</u>	<u>Miles Driven 2024</u>
#1 2023 Ford Explorer	8,441	8,441
#2 2023 Ford Explorer	5,168	5,168
#3 2021 Ford Explorer (Hybrid)	75,467	21,146
#4 2022 Ford Explorer	34,105	22,450
2013 Dodge Charger (Chief's Car)	102,267	6,793
TOTAL MILES DRIVEN FROM 01/01/2024 to 12/31/2024: 63,998		

Notable Events 2024

- Hosted Lakewood Elementary Classes for a tour of the Police Department
- Assisted with OVI Check Point in the Village
- Attended Lakewood Back-to-School event
- Supported the Terry McDowell Fallen Hero's Memorial Ride
- Participated with The Hebron Pie Festival and Parade
- Lakewood Football Meet the Team night, Opening Day events for youth baseball/softball
- Participated in the Memorial Day Parade
- Aided with two Drug Take Back Days conducted by the Licking County Health Department at the police department
- Helped with the Lancer Locker Collection Day
- Maintained RX Collect Bin Year Round
- Participated in Trunk-or-Treats at Hebron New Life Church & THK
- Helped with Hebron's Beggars' Night event and after-party
- Held an Open House at the department for the community
- Hebron Christmas Market & Christmas Tree Lighting Ceremony
- Participated in Light Ohio Blue
- No Shave November event: Officers raised \$810 for the Lakewood Lancer Leaders Program for children in need of Christmas gifts
- "Christmas Shopping with the Hebron Police" event at Heath Walmart
- Nationwide Children's Hospital "Operation Santa's Sleigh"

Notable Events (cont)

- Red, White, & Blue Bike Parade
- Law Enforcement Torch Run for Special Olympics
- Rockin' the Block
- Taught free Self-Defense class for the community at Hebron New Life Church
- Courthouse tours with C-TEC Criminal Justice students
- Conducted radar/laser training with C-TEC Criminal Justice students
- Started advertising Officer positions on National Testing Network
- Welcomed Officer Ryan Collins and Officer Andrew Smith to the department



Recognitions

- Received the Lexipol Connect Gold Award for excellence in law enforcement policy management and training
- Re-Accredited by Ohio Collaborative
- Completed Law Enforcement Automated Data System audit
- Sergeant Anthony Oliver awarded the Distinguished Service Medal
- Administrative Assistant, Kathy Curtis, awarded Employee of the Year